

**Hope Lutheran Church  
Annual Budget Summary**

	2024	2025	Difference
<b>Revenue</b>			
Pledged Giving	\$150,910.00	\$202,032.00	↑ \$51,122.00
Estimated Non-Pledge Giving	\$20,500.00	\$9,000.00	↓ -\$11,500.00
Non-Member Giving	\$6,950.00	\$2,400.00	↓ -\$4,550.00
Other Income	\$3,000.00	\$3,000.00	
Thrivent Funds	\$0.00	\$0.00	
Preschool Donation	\$19,500.00	\$22,260.00	↑ \$2,760.00
Income from Misc. Non-Budget Items	\$0.00	\$0.00	
<b>Total Budgeted Revenue</b>	<b>\$200,860.00</b>	<b>\$238,692.00</b>	↑ \$37,832.00
<b>Total Expenses</b>	<b>\$213,501.47</b>	<b>\$238,425.64</b>	↑ \$24,924.17
<b>Changes in Unrestricted Net Assets</b>	<b>-\$12,641.47</b>	<b>\$266.36</b>	↑ \$12,907.83
<b>Expense Accounts</b>			
<b>A)-Benevolence</b>			
401 - ELCA Mission	\$8,000.00	\$8,800.00	↑ \$800.00
403 - SON Ministries	\$900.00	\$900.00	
404 - Graceworks L.S.S	\$450.00	\$450.00	
409 - Edge House	\$90.00	\$0.00	↓ -\$90.00
410 - First Lutheran Partnership	\$0.00	\$0.00	
411 - Preparing for Ministry	\$0.00	\$0.00	
412 - Seminary	\$0.00	\$0.00	
<b>Total Benevolence</b>	<b>\$9,440.00</b>	<b>\$10,150.00</b>	↑ \$710.00
<b>B)-Worship</b>			
501 - Worship Supplies	\$500.00	\$500.00	
502 - Music Supplies	\$500.00	\$500.00	
503 - Supply Organist / Praise Band Director	\$260.00	\$260.00	
504 - Supply Pastor	\$800.00	\$800.00	
505 - Organ & Piano Maint.	\$600.00	\$600.00	
510 - Worship (Other)	\$250.00	\$250.00	
511 - Flowers	\$0.00	\$0.00	
512 - Music Licensing & Live	\$226.00	\$238.00	↑ \$12.00
513 - Praise Band Supply	\$0.00	\$0.00	
514 - Audio Video	\$150.00	\$150.00	
515 - Sundays And Seasons	\$529.00	\$529.00	
<b>Total Worship</b>	<b>\$3,815.00</b>	<b>\$3,827.00</b>	↑ \$12.00

<b>C)-Christian Education</b>		
521 - Sunday School	\$150.00	\$150.00
522 - Vacation Bible School	\$0.00	\$0.00
523 - Child Care	\$1,170.00	\$1,170.00
524 - Catechism	\$200.00	\$200.00
535 - Youth Ministry	\$0.00	\$0.00
529 - Youth Budget	\$300.00	\$300.00
531 - Christian EDU - Other	\$50.00	\$50.00
532 - Holiday Programs/Rally Day	\$100.00	\$100.00
534 - WHOO	\$0.00	\$0.00
539 - Background Screening	\$30.00	\$30.00
<b>Total Christian Education</b>	<b>\$2,000.00</b>	<b>\$2,000.00</b>

<b>D)-Outreach</b>		
541 - Postage & Supplies	\$50.00	\$50.00
546 - New Members/Outreach	\$450.00	\$450.00
<b>Total Outreach</b>	<b>\$500.00</b>	<b>\$500.00</b>

<b>E)-Generosity</b>		
551 - Offering Envelopes	\$0.00	\$0.00
553 - Supplies	\$25.00	\$25.00
Consultant		\$2,000.00
554 - Generosity (Other)	\$500.00	\$500.00
<b>Total Generosity</b>	<b>\$525.00</b>	<b>\$2,525.00</b>



\$2,000.00



\$2,000.00

<b>F)-Congregational/Spirit Life</b>		
561 - Postage & Supplies	\$50.00	\$50.00
563 - Fellowship	\$250.00	\$250.00
564 - Congregational/Spirit (Other)	\$300.00	\$200.00
565 - Stephen Ministries	\$300.00	\$300.00
566 - Griefshare	\$595.00	\$250.00
<b>Total Congregational/Spirit Life</b>	<b>\$1,495.00</b>	<b>\$1,050.00</b>



-\$100.00



-\$345.00



-\$445.00

<b>G)-Pastoral Ministry</b>		
601 - Salary Pastor	\$53,601.00	\$56,240.00
602 - Housing	\$17,136.00	\$18,120.00
603 - ELCA Pension/Insurance	\$22,945.92	\$17,515.08
604 - Social Security Allowance	\$5,412.00	\$5,688.00
605 - Auto Reimbursement	\$3,500.16	\$3,500.16
606 - Professional Expenses Reimb.	\$1,600.08	\$1,600.08
607 - Continuing Education	\$1,200.00	\$1,200.00
610 - Sabbatical Fund	\$0.00	\$0.00
611 - Internet Allowance	\$1,080.00	\$1,080.00
<b>Total Pastoral Ministry</b>	<b>\$106,475.16</b>	<b>\$104,943.32</b>



\$2,639.00



\$984.00



-\$5,430.84



\$276.00



-\$1,531.84

<b>H)-Administration</b>			
621 - Equipment Maintenance	\$1,200.00	\$1,200.00	
622 - Office Supplies	\$600.00	\$600.00	
624 - Bank Charges	\$100.00	\$100.00	
625 - Check & Deposit Slips	\$250.00	\$250.00	
626 - Hope Herald	\$250.00	\$250.00	
627 - Insurance	\$5,000.00	\$8,500.00	↑ \$3,500.00
629 - PayPal Fees	\$250.00	\$150.00	↓ -\$100.00
630 - Administration Other	\$100.00	\$100.00	
632 - Synod Assembly	\$400.00	\$400.00	
633 - Vanco Fees	\$0.00	\$0.00	
635 - Property Tax Assessment	\$440.00	\$440.00	
637 - Projector Bulbs (Digital Min)	\$500.00	\$0.00	↓ -\$500.00
638 - Food License	\$200.00	\$200.00	
640 - YE Tax Prep	\$250.00	\$250.00	
<b>Total Administration</b>	<b>\$9,540.00</b>	<b>\$12,440.00</b>	↑ \$2,900.00

<b>I)-Property Care</b>			
701 - Janitorial Service (Building Manager)	\$0.00	\$0.00	
660020 - Sub for Janitor	\$0.00	\$0.00	
702 - Lawn care Service	\$1,800.00	\$2,000.00	↑ \$200.00
703 - Snow Removal Service	\$2,700.00	\$2,700.00	
704 - Maintenance Repair	\$2,250.00	\$2,250.00	
705 - Cleaning Supplies	\$720.00	\$720.00	
706 - Maintenance Supplies	\$360.00	\$360.00	
707 - Landscaping	\$450.00	\$450.00	
708 - Alarm Monitoring	\$1,812.00	\$1,812.00	
709 - Misc. Building Expense	\$900.00	\$900.00	
711 - Annual Inspections	\$400.00	\$400.00	
713 - Pest Control	\$500.00	\$500.00	
714 - HVAC Service (biannual)	\$1,500.00	\$1,500.00	
715 - Cleaning Services	\$6,000.00	\$6,000.00	
716 - Cutting Detention Basins	\$2,500.00	\$2,500.00	
<b>Total Property Care</b>	<b>\$21,892.00</b>	<b>\$22,092.00</b>	↑ \$200.00

<b>J)-Utilities</b>			
721 - Gas and Electric	\$10,500.00	\$21,360.00	↑ \$10,860.00
723 - Telephone	\$2,000.00	\$2,000.00	
724 - Water	\$750.00	\$750.00	
725 - Garbage Pick-Up	\$1,200.00	\$1,200.00	
<b>Total Utilities</b>	<b>\$14,450.00</b>	<b>\$25,310.00</b>	↑ \$10,860.00

<b>K)-Debt Retirement</b>			
730 - Mortgage (Debt Retirement)	\$17,868.00	\$17,868.00	
<b>Total Debt Retirement</b>	<b>\$17,868.00</b>	<b>\$17,868.00</b>	

<b>L)-Paid Employees</b>			
752 - Choir Director / Praise Band Director	\$12,716.38	\$12,716.00	↓ -\$0.38
753 - Organist DR	\$7,992.80	\$8,232.60	↑ \$239.80
755 - FICA Employer Tax	\$1,283.97	\$1,298.81	↑ \$14.84
756 - Medicare Employer Tax	\$292.00	\$303.75	↑ \$11.75
757 - Worker's Comp	\$150.00	\$150.00	
758 - Praise Band Director	\$0.00	\$0.00	
759 - Intern Payroll	\$0.00	\$0.00	
760 - Intern Mileage	\$0.00	\$0.00	
66000 - Payroll Expenses - Other	\$1,360.00	\$0.00	↓ -\$1,360.00
826 - Payroll Processing Fee	\$0.00	\$1,300.00	↑ \$1,300.00
<b>Total Paid Employees</b>	<b>\$23,795.15</b>	<b>\$24,001.16</b>	↑ \$206.01

<b>N) Miscellaneous Non-Budget Items</b>		
Youth/Mission	\$0.00	\$0.00
Preparing for Ministry	\$0.00	\$0.00
Family Assistance Fund	\$0.00	\$0.00
ELCA Hunger Grant/Narthex	\$0.00	\$0.00
CHO	\$0.00	\$0.00
<b>Total Miscellaneous Non-Budget Items</b>	<b>\$0.00</b>	<b>\$0.00</b>

<b>P - Digital Ministry</b>			
770- Internet & Web Page	\$630.00	\$630.00	
771 - Instant Church Directory	\$95.00	\$99.00	↑ \$4.00
637 - Projector Bulbs	\$500.00	\$500.00	
772 - ChurchTrac	\$300.00	\$300.00	
773 - Zoom	\$150.00	\$159.00	↑ \$9.00
774 - Website Domain	\$31.16	\$31.16	
775 - ChurchArtPro	\$0.00	\$0.00	
<b>Total Digital Ministry</b>	<b>\$1,706.16</b>	<b>\$1,719.16</b>	↑ \$13.00

<b>Q - Music, Movement and More</b>			
Music, Movement and More		\$10,000.00	↑ \$10,000.00
<b>Total Music, Movement and More</b>		<b>\$10,000.00</b>	↑ \$10,000.00

<b>Total Expenses</b>	<b>\$213,501.47</b>	<b>\$238,425.64</b>	↑ \$24,924.17
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